GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:167
ANSWERED ON:17.07.2017
Vacancies in IITs and IIMs
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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) the total number of posts of Directors and Professors lying vacant in various Indian Institutes of Management (IIMs) and Indian Institutes of Technology (IITs) in the country and the reasons for the vacancies;
(b) the time since when these posts are lying vacant and the steps being taken by the Ministry to fill these posts; and
(c) the number of reserved posts out of these and the steps being taken to fill these posts in a time-bound manner?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)

(a): The post of Director is vacant in four Indian Institutes of Management (IIMs), namely IIM Kozhikode (since April 2014), IIM Bodh Gaya (since August 2015), IIM Amritsar (since August 2015) and IIM Jammu (since August 2016). The process of appointment to the post of Director in these IIMs is underway. So far as vacancies of Professors in IIMs and IITs are concerned, these institutions follow flexi cadre system for recruitment of faculty positions, and hence number of vacancies of Professors is not fixed. However, about 26% of faculty posts in IIMs and about 35% faculty posts in IITs are lying vacant.

(b) & (c): Arising of vacancies and filling up of posts is a continuous process and the institutions publish a year round rolling advertisement to attract faculty. Some of the steps taken by them to fill up the posts are invitation to alumni, scientists/experts and faculty from India and abroad, advertisements in international journals, etc. Further, Government has decided to allow faculty working under the Central Government or Central Autonomous Bodies, to join the newly set up Central Education Institutes on long-term deputation, for a period of ten years. The Institutes are also allowed to appoint Non-Resident Indians (NRIs) and Persons of Indian Origin (PIOs) to permanent faculty positions. The Institutes follow Government guidelines as applicable to them with regard to reservation and all the above steps are taken to fill up reserved vacancies.
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